



SQUARE FASHIONS LIMITED



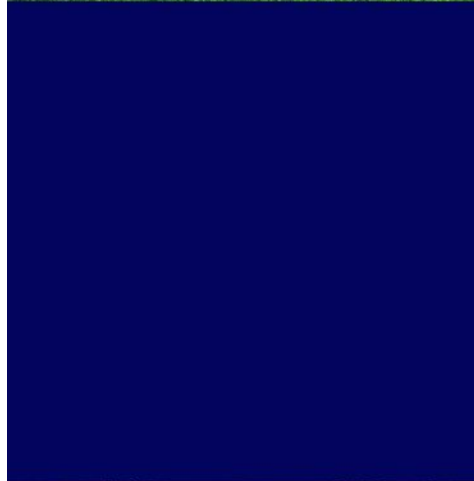
"Empowering Progress Since 1958"

80,000 employees

US \$2.5 Billion annual group turnover

Operating across diverse industries

- ✓ Pharmaceuticals
- ✓ Textiles & RMG
- ✓ Toiletries
- ✓ Food and Beverage
- ✓ Healthcare
- ✓ Information & Communication Technology (ICT)
- ✓ Media, IT, Aviation, Security services, Securities management
- ✓ Organic Tea Garden etc.



SQUARE TEXTILE DIVISION

SQUARE TEXTILE LTD.
(Spinning units)
4 locations, 8 units
240 MT/day

1997

2001

SQUARE FASHIONS LTD.
50 MT fabrics /day
160,000 pc garments /day

2012

SQUARE DENIMS LTD
(Fabric unit)
1,00,000 Yards/Day

SQUARE APPARELS LTD
(Fabric unit)
1,00,000 Yards/Day

2016

2017

SQUARE DENIM LTD
(Garment unit)
60,000 Pcs/Day

2021

SQUARE APPARELS LTD
(Garment Unit)
25,000 Pcs/Day

CAPACITY

CIRCULAR KNITTING	50 TON
FABRICS DYEING	50 TON
YARN DYEING	6 TON

FABRICS UNIT

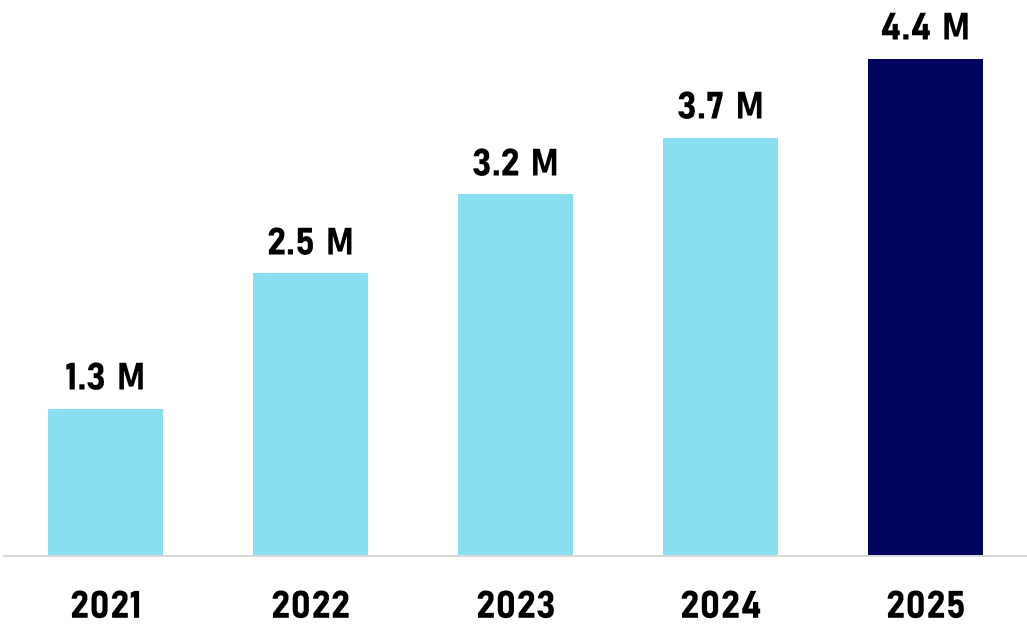
CAPACITY

CUTTING	1,80,000 Pcs
SEWING	1,70,000 Pcs
PRINTING	1,20,000 Pcs
EMBROIDERY	62,000 Pcs

GARMENTS UNIT

EXPLORING OUR PATH WITH M&S

BUSINESS IN QUANTITY (Mil. Pcs)



FLEXIBLE TO

OTB
(Open to buy)

42  days

FAST TRACK PROGRAM



COMMITMENTS TO OUR EMPLOYEES

- ✓ **Provident Fund & Gratuity Benefits**
- ✓ **Complimentary Nutritious Meals During Working Hours**
- ✓ **In-House Dormitory & Daycare Facilities**
- ✓ **Access to Quality Healthcare via SQUARE Hospital**
- ✓ **Subsidized Products from Square Brands**
- ✓ **Onsite Medical Center for Immediate Care**





IMPACT TO DATE

15 women

Promoted to supervisory roles across the factory floor

PROGRAM TIMELINE June – December 2024

GEAR

Gender Equality and Returns

From Potential to Power — Women Shaping Tomorrow

PROJECT GOALS

Leadership & skills development for women empowerment

Improve career progression pathways for women

Boost operational efficiency, line productivity & business benefits

KEY OUTCOMES

Promotion to supervisory roles

Measurable increase in earnings

Soft & technical skills — confidence, emotional intelligence, stress management

Trainees become role models for other women in the factory

IN PARTNERSHIP WITH  

EMBRACING DIVERSITY, EMPOWERING ABILITIES

CURRENTLY

52

Physically challenged people adding value

**Mark
&
Start**

PROJECT PARTNER

M&S, CRP & BBDN

WE CONTRIBUTE

50%

OF TRAINING EXPENSE



Ongoing Investment

DRY PROCESS

Yarn singeing machine

1 m/c

Around 700kg/day by using same fuel consumption

Hanks to cone machine

1 m/c

Around 350kg/day by using same power consumption

Hard winding machine

1 m/c

Around 400kg/day by using same power consumption

Fabrics singeing machine

1 m/c

New capacity

Ongoing Investment

WET PROCESS

Fabric Dyeing

3 m/c

Liquor ratio (from 1:6 to 1:4) will be improved. Around 12% Utility be saved.

Fabric Mercerizing

1 m/c

Capacity will be increased by 50%

Yarn Mercerizing

1 m/c

450kg/day by using same power. Special product quality can be ensured.

Slitting machine

1 m/c

75% of water can be recycled

Ongoing Investment

FABRICS FINISHING

1 m/c

Compactor (Tube)

Additional 1.0 TPD production. Power consumption will be reduced.

1 m/c

Stenter machines

15% more productivity. 10% energy savings (Eco heat recovery sys).

1 m/c

WEKO Chemical Spray

Uniformity of softener can be maintained. 65% water & chemical consum. reduced.

UTILITY

3 set

Gas Generator replacement

2 mw more power using same fuel

1 set

Gas fired boiler replacement

1.5 TPH more steam using same fuel

1 set

Exhaust gas boiler 3 TPH

800kg/hr. more steam



Focusing next-gen processing technologies

ROADMAP TOWARDS SUSTAINABILITY

Revozona

Continuous ozone bleaching

90% less water

DEVEN SupraUno

CO₂-based dyeing

Waterless

Imogo

Digital spray dyeing

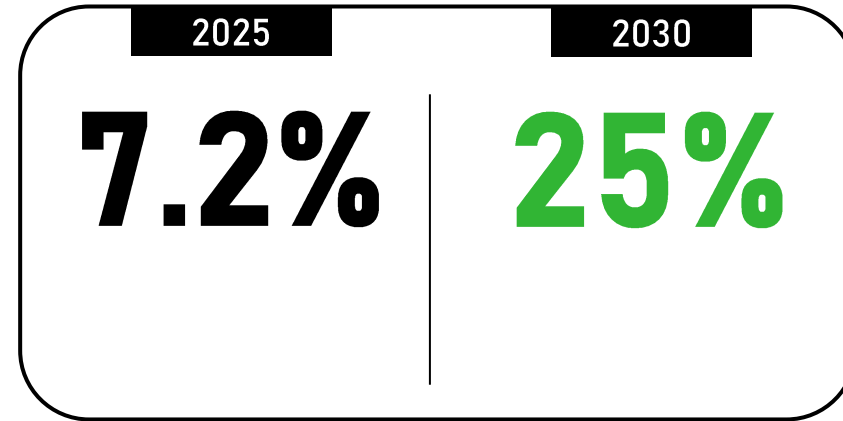
Alternative to CPB



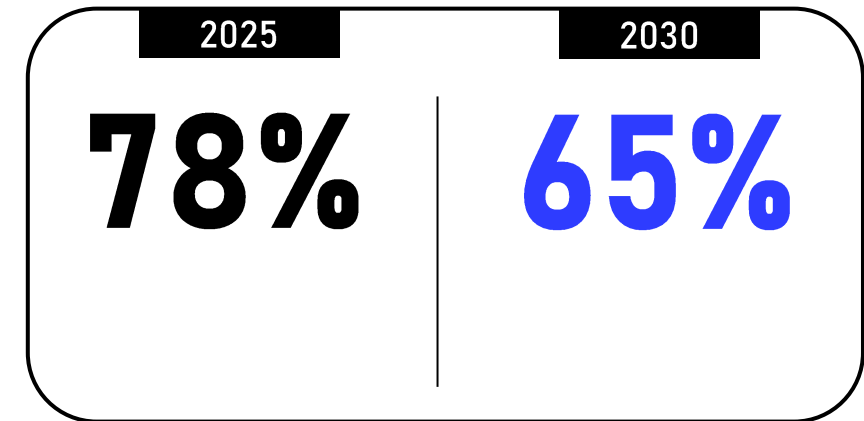
OBJECTIVES & TARGET



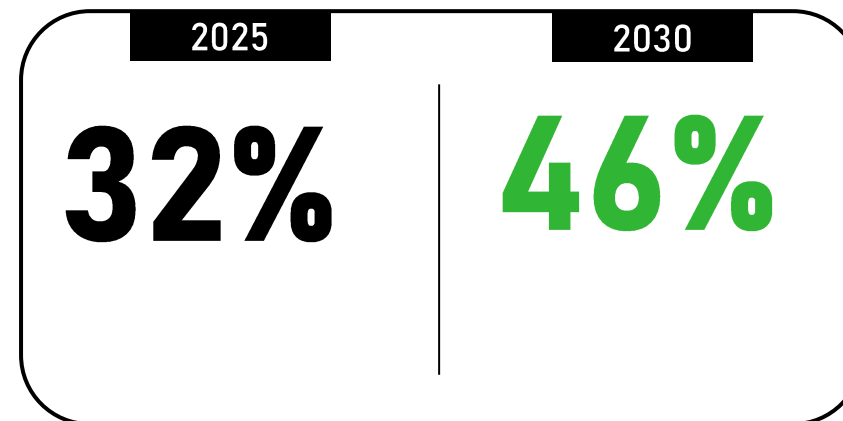
Renewable Energy



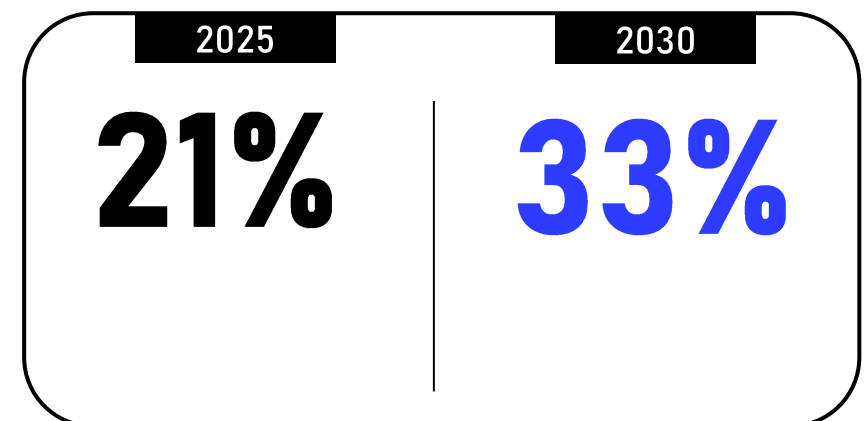
Ground Water usage



GHG Emission Reduction

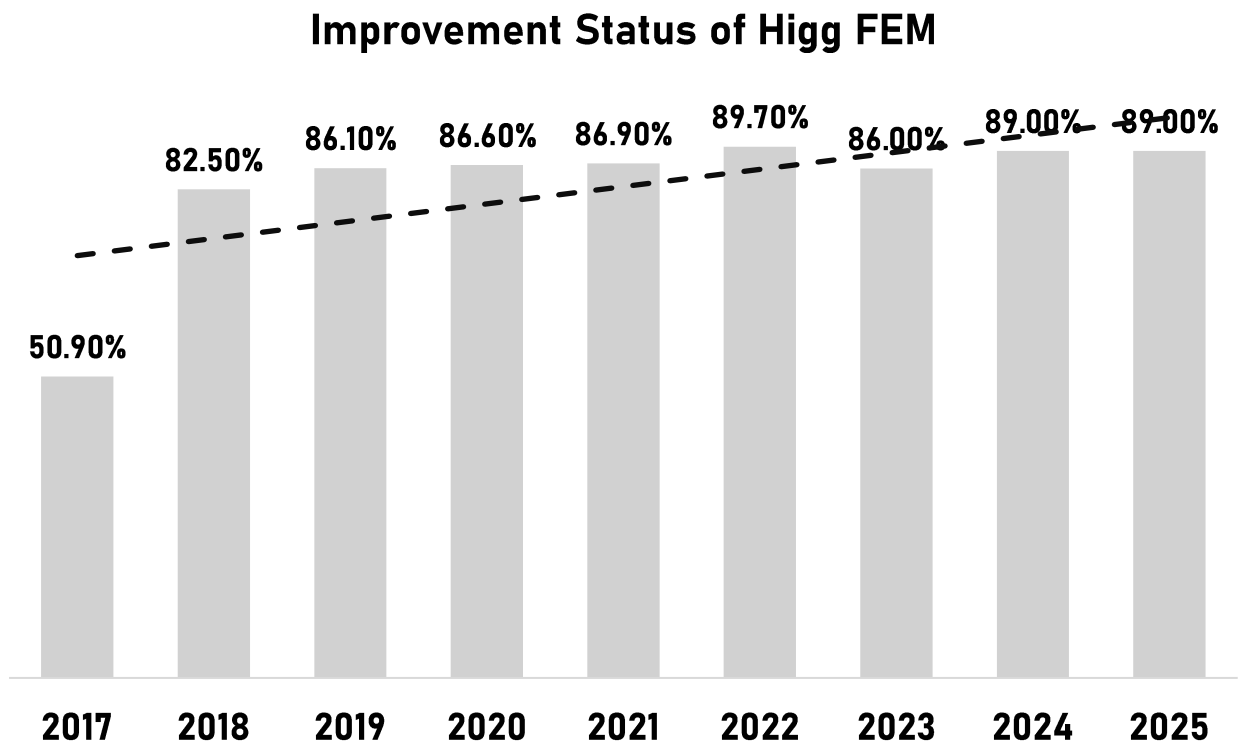


Water Recycle



BASELINE 2017

JOURNEY WITH HIGG FEM TO WORLDLY



Certificate of Completion 2025

Hereby certifies that

Square Fashions LiTD.

Has completed **HIGG FEM VERIFICATION**

Worldly ID: 11337

OS ID: BD20202940AP463



Cascale certifies that the facility named above utilizes the Higg Index to measure and grow its sustainability practice.

Assessment Scope: As identified in Higg FEM Verification Protocol.

Verifying Body: Eurofins CPA

Harsh Saini

Harsh Saini
Interim Chief Executive Officer
Cascale

Cascale (formerly Sustainable Apparel Coalition) 1714 Franklin St. #100-272, Oakland, CA 94612



Sustainability Engagement & Strategic Impact

PROJECTS	BRAND PARTNERS	IMPLEMENTATION PARTNERS	EXPECTED OUTCOMES
Carbon Leadership Program (CTA & CTS)	Hugo Boss & PVH	All & Reset Carbon	Reduce energy, water & GHG emissions; SBTi target setting; identified savings opportunities
Carbon Accounting Service	M&S	Swiss Contact, SGS	Reduce energy, water & GHG emissions; SBTi target setting; identified savings opportunities
Capacity Buildup Program (LOCT)	PUMA	Guidehouse	In-house capacity; onsite savings via internal audit; SBTi target setting & monitoring
ESG Reporting	M&S	Swiss Contact, SGS	Improve ESG performance, transparency & compliance; reduce risk; build stakeholder trust
RE-SPARK Project	M&S	SE-Advisory Services	Renewable energy education via the Zeigo Hub platform for capacity buildup
Future Supplier Initiative (FSI)	M&S	Guidehouse	Not engaged — similar projects already being adopted
Carbon Neutralization Project	Self	Self	Phase out non-renewable energy; raise renewable share from 7.2% to 16.24% by 2028

“Supporting Brand Climate Goals Through Factory Action”

PURPOSEFUL SUSTAINABILITY

51%

of our premises are dedicated to green spaces

Building and Structure
Roads
Water Body

35%
11%
3%

We neutralize 15.75% of our carbon emissions through our own natural ecosystem



Internal analysis based on the methodology of Intergovernmental panel on climate change (IPCC) & Food & Agricultural Organization (FAO), United Nation

MAJOR PARTNERSHIP

M&S

EST. 1884

BOSS
HUGO BOSS

STRELLSON 



Wrangler



MICHAEL KORS



JOOP!

Lee^{®MR}



THANK YOU